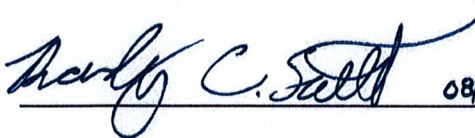


**Memorandum of Agreement  
Between the  
District Superintendent of the Onondaga-Cortland-Madison BOCES  
And the  
Cortland-Onondaga-Madison BOCES Organization ("Combo")**

The parties have met to discuss a stipend for mentoring for the 2023-2024 school year. It is agreed that this stipend may be given by OCM BOCES under the following terms and conditions:

1. The mentoring stipend shall be based on the annual recommendation of the Deputy Superintendent and approval by the District Superintendent and Board of Education.
2. An employee receiving the mentoring stipend and assigned a mentee shall receive an annual stipend of \$750 to be pro-rated based on the actual number of full months from such appointment and shall be paid to the employee on an annual basis in June.
3. Mentoring and mentor training activities may take place both during and after work hours.
4. This Memorandum of Agreement shall sunset on June 30, 2024.

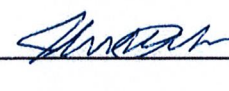
By their signatures below, the parties hereby agree to the creation of a Mentoring stipend in accordance with the above conditions and understandings. This agreement is subject to the approval of the OCM BOCES Board of Education.

 08/16/2023

For COMBO

Date

Mentoring  
\$tipend Pay  
January - in w/ paycheck (in January)  
June - in w/ last check (in June)

 9/22/23

For OCM BOCES

Date