

**Memorandum of Agreement
Between the
District Superintendent of the Onondaga-Cortland-Madison BOCES
And the
Cortland-Onondaga-Madison BOCES Organization ("Combo")**

The parties have met to discuss a stipend for mentoring for the 2025-2026 school year. It is agreed that this stipend may be given by OCM BOCES under the following terms and conditions:

1. The mentoring stipend shall be based on the annual recommendation of the Deputy Superintendent and approval by the District Superintendent and Board of Education.
2. An employee receiving the mentoring stipend and assigned a mentee shall receive a stipend of \$750 based on the actual number of full months from such appointment. One half (1/2) of the stipend shall be paid to the employee in the month of January and other half in the last paycheck in June.
3. Mentors may be assigned multiple mentees and stipends; however, stipends shall only be paid for full months of service. In the event a mentor/mentee relationship is discontinued, the stipend shall be discontinued for that relationship in the last month of full service.
4. Mentoring and mentor training activities may take place both during and after work hours.
5. This Memorandum of Agreement shall sunset on June 30, 2026.

By their signatures below, the parties hereby agree to the creation of a Mentoring stipend in accordance with the above conditions and understandings. This agreement is subject to the approval of the OCM BOCES Board of Education.

Randy C. Scott 06/10/2025
For COMBO Date

[Signature] 6/12/25
For OCM BOCES Date